

**FINAL MINUTES  
-WORK MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
OCTOBER 20, 2015**

The Work Meeting of the Elmwood Park Board of Education held on Tuesday, October 20, 2015 began at 6:30 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mrs. Doris Wechtler, Mrs. Kathy Policano, Daniel Golabek and Mr. Peter Scolaro. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Mr. Douglas DeMatteo attended the meeting at 6:38 p.m. Mr. Cannizzo and Mr. Zaccone were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 7:21 p.m. the meeting was opened to the public.

Jeffrey Freitag  
35 Hillman Drive

- Boiler at Gantner Ave School
- Shared Services with town
- Doctrine of Necessity (In January, will it have to be approved again?)

Gladys Gryskiewicz  
256 Fencak Avenue

- QSAC
- Item L1 (Dakota) – Is that in addition to original purchase order?
- Adoption of Policies (Dyslexia, gangs, etc.)

At 7:35 p.m. the meeting was closed to the public and a Motion to go into closed session was made by Mrs. Wechtler and Seconded by Mrs. Policano and unanimously approved by voice vote of the members present.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**OCTOBER 20, 2015**

The Regular Meeting of the Elmwood Park Board of Education held on Tuesday, September 22, 2015 began at 8:09 p.m. in the High School/Middle School Auditorium.

Present were: Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mrs. Doris Wechtler, Mrs. Kathy Policano, Daniel Golabek and Mr. Peter Scolaro. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator /Board Secretary, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Mr. Douglas DeMatteo attended the meeting at 6:38 p.m. Mr. Cannizzo and Mr. Zaccone were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

**High School Student Congress Report**

Student, Humza Yousef discussed the following:

- New Bathrooms
- Wifi Upgrades (increased activity in classes)
- Alumni flags on Gilbert Avenue & Class of 2016 will add their flag
- Teacher Contracts

**Superintendent's Report**

Mr. Grieco discussed the following items in detail:

- Awards Dinner
- Students of the Month recognition
- High School graduation rate
- PARCC Scores will hopefully be available no later than December
- Science Scores

**Superintendent's Presentation on Violence & Vandalism**

- Mr. Grieco went over the Violence & Vandalism Report

At 8:28 p.m. the meeting was opened to the public for comments on agenda items only. There were no comments made, so the meeting was closed to public comments.

At 8:28 p.m. the agenda items were voted on.

At 8:40 p.m. the meeting was opened for public comments.

Sueanne Pace, Co President of the EPEA Union discussed the following:

- Respect and fairness for employees
- No movement on guide in 4 years
- Urges board to direct state monitor to respect employees and not just bottom line
- Best interest of both parties to come to an agreement

Ira Wallin, math teacher also discussed the following:

- Need to settle the contract.
- State monitor's rate of pay
- The loss of great educators from our district
- Declining property values

Mr. Van Rye

23 Palsa Avenue

- The possibility of using the left-over turf
- Change of athletic dinner, but should still be at a venue
- Lack of notice regarding the bonfire, players not being introduced, not being able to see student due to the dark, couldn't hear names being called

Resident - Ms. Ellen Keegan

- In favor of settling teachers' contract
- Elmwood Park has very dedicated teachers

Resident – Ms. Evelyn Rosetti

246 Roosevelt Avenue

- In support of teachers contract

### **Middle School Student Congress Report**

Student members of the Middle School Student Congress discussed the following:

- Dance, Social Night at Friendly's, Pennies for Pasta
- Cubs being brought back to the school, the play "Annie"
- Teachers are the heart of the school

Resident – Patty Chiaviello

69b Garden Drive

- In favor of teachers contract

Resident – Sandra Amuchastegui

78 Martha Avenue

- Teachers need contract

Resident - Gladys Gryskiewicz

256 Fencak Avenue

- Elmwood Park has great teachers who face many challenges
- Why is state monitor holding back with contract?
- In favor of settling teachers' contract

Matt Nicolosi, teacher

- 6<sup>th</sup> year in district and still on Step 1
- New teachers are being hired at higher step

Tara Akan, teacher

- Using own money for students
- Board of Education needs to invest in their teachers
- Teacher contract needs to settle

Resident – Mr. D’Amico

- Congratulated Mr. Grieco on appointment as superintendent
- Taping of meeting – where do we stand?
- Was never in favor of fields
- State monitor will be here until loan is paid back

Resident – Ms. Niblock

- In favor of teachers' contract

Mrs. Messina – Gantner Avenue PTO Member

- In favor of teachers' contract

Several students spoke about the sports dinner and their concerns regarding a change. They also voiced their opinion that they feel the teachers need a contract and how the Elmwood Park teachers are all dedicated to the students.

Mrs. Keesser, teacher

- Alumni teachers who attended district as students and are now teaching in Elmwood Park
- In favor of contract settlement

Resident & Parent – Mr. Fakhoury

- Teachers are our children's future
- In favor of contract settlement

At 9:51 p.m. the meeting was closed to public comment and opened for board comments.

Mr. Scolaro

- Congratulated students and thanked everyone for coming out.

Mrs. Wechtler

- Thanked everyone for attending the meeting
- Congratulated Students of the Month and pointed out that they are receiving this honor because of the dedicated teachers.

Mrs. Policano

- Thanked everyone for attending the meeting
- Congratulated Students of the Month and the former students who made the Dean's List
- Welcomed Mr. Basile, the new Athletic Director
- Proud of new field and track
- Complimented student speakers, teachers and parents

Mr. Golabek

- Welcomed Mr. Basile, the new Athletic Director
- Wifi usage
- Boys soccer team article
- Purchase of Chromebooks
- Thanked student speakers and will work on issues discussed
- Settlement of teachers' contract

Mr. DeMatteo

- Expressed his appreciation of teachers

Mrs. Freitag

- State monitor – BOE has nothing to do with his salary, etc.
- Taping of meetings
- Settlement of teachers' contract

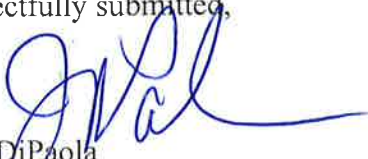
Mrs. Gerardi

- Thanked teachers, students and parents for speaking
- Settlement of teachers' contract
- Scott Wisniewski, the speaker at County BOE meeting

At 9:59 p.m. a Motion to adjourn the meeting was made by Mr. DeMatteo and Seconded by Mr. Golabek. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on October 20, 2015, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola  
Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**WORK MEETING**

**October 20, 2015**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – AS MAY BE REQUIRED
- F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**REGULAR MEETING**

**October 20, 2015**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE**

**B. PRESENTATIONS:**

**1. SUPERINTENDENT'S REPORT**

- **HIGH SCHOOL GRADUATION RATE**
- **STANDARDIZED TESTING SCORES (SCIENCE)**
- **STATE REPORT on Violence, Vandalism, Weapons, Substance Abuse & HIB**

**C. PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**D. OPEN SESSION: REVIEW OF REGULAR AGENDA**

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

**E. PUBLIC COMMENTS – GENERAL**

**F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**G. CLOSED SESSION – AS MAY BE REQUIRED**

**H. ADJOURNMENT**

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for SEPTEMBER, 2015.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Evin Stolz	K
Jayson Hiciano Abreu	K
Ali Makanast	1
Malachi Banks	1
Olivia Rosado	1
Amani Salameh	2
Alyssa Pestano	2
Ava Dennis	2
Salama Farag	3
Stephanie Mitanoska	3
Faith Ochieng	3
Olivia Gjorgoski	4
Jayden Santana	4
Steven Mitanoski	5
Julia Bryzek	5
Julia Starita	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Joseph Parisi	K, 1
Kate Cvetanoska	K
Naoki Lopez	K
Najah Jbara	1
Gianna Ramirez	1
Jaycie Alonzo	2
Yacoub Hasan	2
Mia Culbreath	2, 3
Reybin Tejada	3
Emma Kabous	3
Jade Rosa	3
Danielle Thompson	4, 5
Victoria Stojceski	4
Sahiti Patolia	4
Cali Terranova	5
Emilia Cabaero	5



## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Tyler Macaliguim	PreK
Chris Francisco	PreK
Mia Sapkosky	PreK
David Parian	PreK
Julia Clemente	K-2
Kristopher Rafailov	K-3
Sneha Antony	K
Annabelle Martinez	K
Sophia Burgio	K
Patricia Mosticchio	1
Emily Astudillo	1
Aaliyah Corwin	1
Y'majah Scott	2
Pamela Mosticchio	2
Melanie Castro-Puente	2
Chealsea Geer	3
Jai Patel	3
Isabel Garcia	3
Dimitrius Stubbs	3-5
Dylan Abramo	4
Fiyana Nakib	4
Gabriel Gutierrez	4
Muhammad Kadam	5
Natalia Lupinski	5
Jaykyah Penn	5

## MEMORIAL MIDDLE SCHOOL

STUDENT NAMEGRADE

Amelia Siczek	6
Anna Saginashvili	7
Deztane Richardson	8

## MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Thomas DiStefano	9
Valerie Cervantes	10
Zeshan Tariq	11
Monica Sierra	12

**L2. Approval of Doctrine of Necessity**

**WHEREAS,** the School Ethics Act, N.J.S.A. 18A:12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS,** the School Ethics Commission has provided guidance regarding how a board of education should invoke the Doctrine of Necessity when a quorum of a board of education is not available because members of the board of education have conflicts of interest on a matter required to be addressed and voted upon; and

**WHEREAS,** the Elmwood Park Board of Education (“Board”) will discuss and vote upon a resolution to ratify the Memorandum of Understanding (“MOA”) between the Board and the Elmwood Park Education Association (“EPEA”) for a successor collective bargaining agreement (“CBA”) covering the time periods July 1, 2014 to June 30, 2017; and

**WHEREAS,** members of the Board have conflicts of interest that would prevent their participation in a discussion relating to and voting on the MOA:

1. Mr. Zaccone’s nephew and brother-in-law are public school teachers and members of their respective local NJEA affiliates.
2. Mr. Scolaro’s niece-in-law is a public school teacher and member of his local NJEA affiliate.
3. Ms. Freitag’s son is a public school teacher and member of his local NJEA affiliate.
4. Ms. Wechtler’s husband is employed by the District.
5. Ms. Gerardi is a paraprofessional in another district and belongs to her local AFT affiliate.
6. Ms. Policano’s daughter is a public school teacher and a member of her local NJEA affiliate.

**WHEREAS,** as a result of the foregoing, the Board does not have a quorum available to discuss or vote on a resolution adopting the MOA, and the Board has determined that it is necessary to invoke the Doctrine of Necessity.

**NOW, THEREFORE, BE IT RESOLVED**

by the Elmwood Park Board of Education that the Doctrine of Necessity is hereby invoked with respect to the Board’s discussion in public session regarding the MOA and the public vote related thereto.

**BE IT FURTHER RESOLVED**

that a copy of this Resolution, having been read at a public meeting of the Board on October 20, 2015 be posted in accordance with the Board’s standard procedures for posting public notices for not less than 30 days and that the Board Secretary reflect the same in the minutes of the meeting.

**BE IT FURTHER RESOLVED**

that a copy of this Resolution be provided to the School Ethics Commission.

Motion of: Mrs. Wechtler  
Seconded By: Mrs. Policano

Consent Vote on items: L2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, upon completion of a background check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Corinne DiMartino	Middle School Principal	ADM.11.PRN.NA.01 11-000-240-103-11-000-00	\$130,087 Pro-Rated	Middle School	November 1, 2015
Alexandria Soto	Speech Teacher	TCH.05.SPCH.NA.03 11-000-216-100-01-000-00	Step 1 MA \$49,860 Pro-Rated	District	Upon Completion of Background Check
* Desiree D'Agostino	.5 District Speech Teacher	TCH.05.SPCH.NA.04 11-000-216-100-05-000-00	Step 1 MA \$24,930 (.5) Pro-Rated	District	Upon Completion of Background Check

\* NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

### B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-0; 18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Melissa Toubin	District Speech Teacher	TCH.05.SPCH.NA.03 11-000-216-100-01-000-00	District	November 11, 2015
Carmelina Buffa	A.M. Hall Monitor	N/A	Middle School	October 20, 2015
Myra Pioli	One to One Aide	AIDE.11.1TO1.NA.04 11-000-217-100-07-909-00	Middle School	October 19, 2015

### C. RETIREMENT

N/A

D. COACHES /STIPEND

NAME	POSITION	SALARY	UPC #	LOCATION	EFFECTIVE DATE
(D1) Bridget White	A.M. Hall Monitor	\$2,116 (pro-rated)	N/A	Middle School	October 21, 2015
(D2) Mohammed Saadeh	NJ Smart Coordinator	\$6,000 (pro-rated)	N/A	District	November 1, 2015

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, upon completion of a background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Elona Kola	One to One Aide	AIDE.04.1TO1.NA.18 11-000-217-100-04- 909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Breanna Fanularo	One to One Aide	AIDE.04.RRC.NA.02 11-213-100-106-04- 000-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Denise Constentino	Classroom Aide	AIDE.05.CLASS.NA.01 11-190-100-106-05- 000-00	\$13.50 (Hour)	Middle School	Upon Completion of Background Check
Virginia Straube	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04- 912-00	\$12.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Emmanuel Maniolas	One to One Aide	AIDE.11.1TO1.NA.04 11-000-217-100-07- 909-00	\$13.50 (Hour)	Middle School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, upon completion of a background check:

Javier Corniell  
Brielle Aiosa

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability/Miscellaneous*, for:

NAME	SCHOOL	POSITION	FROM	TO
Laura Maza	Middle School	Foreign Language	November 9, 2015 <i>(Unpaid Leave)</i>	November 11, 2015

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

<b>NAME</b>	<b>POSITION</b>	<b>DATE</b>	<b>SUB. REQUIRED</b>	<b>COST</b>	<b>ACTIVITY</b>	<b>LOCATION</b>
Ian McCrone	High School Science Teacher	October 13, 2015	Yes	\$175.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Investigate and Evaluate Textbooks and Resources for Updating AP Chemistry	Princeton, NJ
James Stankus	High School Social Studies Teacher	October 21, 2015	Yes	None	Learn Mock Trial Strategies for Students	New Brunswick, NJ
Jerry Dallessio	High School Guidance Counselor	October 21, 2015	No	None	Guidance Expo 2015	Crompond, NY
Lena Fadel	High School Guidance Counselor	October 21, 2015	No	None	ACT College Career Readiness Workshops	FDU Campus
Lena Fadel	High School Guidance Counselor	October 26, 2015	No	None	Financial Aid Assistance	Bergen Community College
Nicole Thompson	Supervisor of Instruction	October 31, 2015	No	\$215.00 To be funded by Title II A of the 2015-2016 NCLB Grant	AP Workshop- English Literature and Composition	Verona, NJ
Aneta Sutkowska	Middle School Special Education Teacher	January 7, 2016	Yes	\$75.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Assistive Technology Tools to Support Dyslexia and Reading Disabilities	Paramus, NJ
Matt ten-Hoeve	Middle School Special Education Teacher	January 7, 2015	Yes	\$75.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Assistive Technology Tools to Support Dyslexia and Reading Disabilities	Paramus, NJ

Karen Fasouletos	High School Assistant Principal	November 9, 2015	No	\$150.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Hot Topics in 'Special Education Law	Mahwah, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	November 10, 2015	No	None	Notice of Intent to Operate a Title I School Wide Program	Hamilton, NJ
Corinne DiMartino	Acting Middle School Principal	November 10, 2015	No	\$149.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Demystifying PARCC Data Reports: Analyzing Performance	Monroe, NJ
Danielle Leva	SAC/Guidance Counselor	November 13, 2015	No	None	Finding Resources to Help Youth & Family	Paramus, NJ
Kristen Joy Stanczak	Middle School LAL Teacher	November 12, 2015	Yes	\$99.00 To be funded by Title II A of the 2015-2016 NCLB Grant	PARCC Before and After Lessons Learned and Lessons for the Future	Paterson, NJ
Allison Warren	Middle School Special Education Teacher	November 17, 2015	Yes	\$75.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Drive from Microsoft Office to Google	Paramus, NJ



Aneta Sutkowska	Middle School Special Education Teacher	November 17, 2015	Yes	\$75.00 To be paid by employee	Drive from Microsoft Office to Google	Paramus, NJ
Emelda Jamison	High School Guidance Counselor	November 20, 2015	No	None	Learn New Developments	Teaneck, NJ
Nicole Thompson	Supervisor of Instruction	November 24, 2015	No	\$239.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Help Your Students Write Better Research Papers While Reducing Your paper Load, Work Smarter, Not Harder	Fairfield, NJ
Maria Pucella	Middle School Science Teacher	November 30, 2015	Yes	\$100.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Google Chrome: Features, Apps. & Extensions to Enhance Student Learning	Paramus, NJ
Emelda Jamison	High School Guidance Counselor	December 4, 2015	No	None	College Counselor Luncheon	Ramapo College
Melissa Cutrali	Sixteenth Avenue Basic Sckills	December 7, 2015	Yes	\$239.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Powerful Strategies to Help Struggling Readers Better Achieve (Your State Standards Gr K-5)	Fairfield, NJ
Corinne DiMartino	Acting Middle School Principal	December 8, 2015	No	\$295.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Google Admin Console	Montvale, NJ

Emelda Jamison	High School Guidance Counselor	December 9, 2015	No	None	Learn NJCAN Program to Develop Career Readiness	Somerville, NJ
Sueanne Pace	Spanish Teacher	December 14, 2015	Yes	\$239.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Using Project Based Learning to Strengthen Student Learning	West Orange, NJ
Aneta Sutkowska-Gomez	Middle School Special Education Teacher	December 17, 2015	Yes	None	Using iPad and Apps for Special Education	Paramus, NJ
Danielle Leva	SAC/Guidance Counselor	November 16, 2015	No	None	Best Approaches When Working With Children / Tools To Implement Person Centered Counseling	Morris Plains, NJ
Lisa Acinapura	School Social Worker	November 18, 2015	No	None	Learning How to Make Linkages to Adult Services & Agencies for Students with Disabilities & their Families	Paramus, NJ
Jennifer Gjokaj	Sixteenth School Teacher	December 11, 2015	Yes	\$220.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Dr. Jean's Active Learning Adventure: Let's Make it Purposeful, Planful and Playful	West Orange, NJ

Elyss Frenkel	High School Business Teacher	November 16, 2015	Yes	None	State of NJ – Provide Overview of Practices, Resources, Activities & Tools to Support Implementation of Career Ready Practices	Paramus, NJ
Robin Pollack	Gantner School Teacher	November 17, 2015	Yes	\$239.00 To be funded by Title II A of the 2015-2016 NCLB Grant	Practical Strategies for Intervening With Students Before They Fall Too Far Behind in Math	Gantner Avenue School
All District Staff	All District Positions	November 3, 2015	No	\$9,000.00 To be funded by Title II A of the 2015-2016 NCLB Grant (Cost Subject To Change)	In-District Professional Development	Elmwood Park Memorial High School

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

NAME	SCHOOL	FROM	TO	TEACHER	SUBJECT
Diana Reymundo (William Paterson University)	Sixteenth Avenue	January 21, 2016	May 5, 2016	TBD	K-2
Sarah Fakhoury (TCNJ)	Sixteenth Avenue	May 1, 2016	June 30, 2016	TBD	K-5

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education approve job description for Director of Operations/Public Safety.

P. GENERAL

N/A

Motion of: Mrs. Policano  
 Seconded By: Mr. Golabek

Consent Vote on items: PA1-PO1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>								D2	
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>						DiMartino			

Mrs. Freitag stated "I am voting No on D2. I just don't feel the stipend is warranted."

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
105703	YCS Fort Lee Educational Center	9/3/15 to 6/30/16	\$50,517.00
104168	Benway School	9/21/15 to 6/24/16	\$59,696.04
100879	Chancellor Academy	9/14/15 to 6/15/16	\$56,068.56

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

<b>PROVIDER NAME</b>	<b>SERVICE/EVALUTION</b>	<b>COST</b>	<b>DATES</b>
Wise Learning Special LLC	Specialized tutoring for student (105703) while hospitalized	\$45.00 per hour	9/1/15 to 6/30/16
BCSS, Educational Enterprise	Direct Instruction and Coordination/Parent Training (69)	Not to exceed \$102,336.00	9/1/15 to 6/30/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler  
Second by: Mrs. Policano

Consent Vote on items: S1-S2

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

### 3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

<b>School Activity</b>	<b>Loc/ Sch</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm/Teach Coach/Advis</b>
Halloween Buy Back Program. Students bring in unwanted Halloween candy and Dental 2000 buys it for \$1/lb. Candy then donated to the troops. Proceeds go to Field Day.	MS	Mon., 11/2/15 - Wed., 11/4/15	Gr. 6-8	Ms. Fierro
HIB Assembly with Master Jan (Eagle Mixed Martial Arts, Parsippany, NJ). He will talk about bullying prevention.	MS	Wed., 11/25/15 9 a.m. – 10 a.m.	Gr. 6-8	Ms. Leva
20 <sup>th</sup> Annual NJ High School Consumer Bowl Competition sponsored by Office of the Attorney General, NJ Division of Consumer Affairs	Newark, NJ	Dates & Times TBD	Select students interested in Bus. Ed., Law, Consumer Issues	Ms. Frenkel Mr. Wallin

Alumni Volleyball Game Fundraiser. Entrance fee to raise money for the Volleyball Program.	HS Gym	Wed., 11/18/15 3:15 p.m. – 6 p.m.	EP Volleyball Team, interested students & Alumni	Ms. Voigt
HS Field Trip to a dramatic production of various Edgar Allan Poe Short Stories. Students will be responsible for cost of admission & transportation of trip. Permission slips will be required.	Bergen Performing Arts Center, 30 N. Van Brunt Str., Englewood, NJ	Tues., 12/15/15 9 a.m. – 1:30 p.m.	ELA 2 & 2H Students	Ms. Hevner
HS Field Trip to attend Student Press Day, Write for Rights. Program will include guest speaker Mary Beth Tinker from the Tinker vs. Des Moines Legal Case. Students will be responsible for cost of admission & transportation of trip. Permission slips will be required.	Rutgers Univ., Busch Campus, Piscataway, NJ	Mon., 10/26/15 8:30 a.m. – 2:15 p.m.	HS Journalism Classes & Scarlet Quill Members	Ms. Patberg
Sports Bottle Sale Fundraiser.	MS	Sun., 11/1/15 – 6/1/16 During lunch & after school	Gr. 6 – 8 Teachers Staff	Ms. Stanczak
Safety Patrol. Leadership opportunity for students in Gr. 5.	Gantner	2015-2016 school year	Gr. 5	Ms. Sporillo Ms. Sabina Ms. Donatiello
Gantner Field Trip to EP Public Library	EP Public Library EP, NJ	Wed., 11/18/15 9:45 a.m. – 11:30 a.m.	Kindergarten	Ms. Burniston
MS Positive Behavior Support in Schools Meetings	MS	2015 - Wed., 10/21, Fri., 11/13, 12/11 2016 - Fri., 1/8, 2/12, 3/18, 4/15, 5/27, 6/10	Ms. Stefanou Ms. Leva Ms. Robinson Mr. Nicolosi Mr. Mulligan	NJDOE
MS Booster & Ad Sale. Students sell to family/friends to help defray the cost of the MS Musical.	MS	Wed., 10/21/15 – Fri., 12/18/15	Cast & Crew of MS Musical	Mr. Morin
Freedom Candy Sale Fundraiser. Students sell to family/friends to help defray the cost of the MS Musical.	MS	Wed., 10/21/15 – Fri., 12/18/15	Cast & Crew of MS Musical	Mr. Morin
Speaker Paul DePinto from Strength For Change LLC will present a program about the Principles of Doing Your Best. Cost is \$750.	MS Aud.	Tues., 12/22/15 8:05 a.m. – 2:45 p.m.	Gr. 6-8	Mrs. DiMartino
MS - Cyber-Bullying Assembly HS - Violence Awareness/Internet Safety Assembly	Aud.	Wed., 10/21/15 Per. 1 – Gr. 6 Per. 2 – Gr. 7 Per. 3 – Gr. 8 Per. 4 – Gr. 9/10 Per. 5 – Gr. 11/12	MS & HS Students	Ms. Leva
Gertrude Hawke Candy Fundraiser for Winter Guard	HS	Mon, 11/16/15 – Thurs., 12/31/15	Members of the Winter Guard	Ms. Amato

Charity Collection of arts, crafts, crayons, markers, coloring books, etc. for children, for Tomorrow's Children Institute in Hackensack Hospital	HS/MS	Sun., 11/1/15 – Friday, 12/18/15	HS/MS Students	Ms. Buffa Ms. Amin
16 <sup>th</sup> Ave. Field Trip to The Raritan Valley Planetarium. Full-Dome show tells Native American stories, explores lunar phases, eclipses and other puzzles.	Sommerville, NJ	Mon., 1/11/16 8:50 a.m. – 2:30 p.m.	Gr. 4	Ms. Clark Ms. Martin Ms. Sammarco
16 <sup>th</sup> Ave. Family Portrait Session. Public charged for photo package purchases at the time of appointments. Proofs sent home with child 1 week after photo session. Portrait orders processed by the Gr. 5 PTO Comm. No photographer vendors will be used.	EP Marina Area	Sun., 10/25/15 3 p.m. – 6 p.m. Sat., 10/31/15 8 a.m. – 1 p.m. Sun., 11/1/15 2 p.m. – 5 p.m.	Families of 16 <sup>th</sup> Ave. School, including grandparents & pets	Gr. 5 PTO Comm. Ms. Raleigh

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Shared Service Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for Morning CARE and After CARE***, for the 2015-2016 school year.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Donation(s)*** as submitted, for the 2015-2016 school year, as listed below:

Donation	Donator(s)	Location
Numerous large playing balls for recess.	Mr. Michael Esposito	Gantner School

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***“3-Year” Comprehensive Equity Plan***, for the 2015- 2016 school year.

G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Submission of the NJQSAC Statement of Assurance (SOA)*** for the 2015-2016 school year.

G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Submission of the District Performance Review (D.P.R.)*** for the 2015-2016 school year.





**4. BUSINESS****M. Approval of Minutes**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be approved:

**Regular Meeting**  
**Closed Session**

**September 22, 2015**  
**September 22, 2015**

Motion of: Mrs. Wechtler  
Seconded By: Mrs. Policano

Consent Vote on items: M1

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>			Closed Session	Closed Session		Closed Session		Closed Session	Closed Session

**F. Financial****F1. Financial Reports**

BE IT RESOLVED:

that the Elmwood Park Board of Education accepts the September 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of September 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of September 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F2. Confirmation of Bills and Warrants**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 21550 through 21716, totaling \$1,084,049.72, and wire transfers totaling \$17,679.22 from Spencer Savings Bank Board of Education General Account, check numbers 1198 through 1201 totaling \$66,081.60 from Board of Education Food Service Account, and check numbers 156 and 158 totaling \$288,016.45 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

**F3. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for September 30, 2015 in the total amount of \$772,454.88.

**F4. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the business administrator/board secretary in issuing the payroll for October 15, 2015 in the total amount of \$779,373.58.

Motion of: Mrs. Freitag  
 Seconded By: Mrs. Policano

Consent Vote on items: F1-F4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>					F2	Check #140708 & #141030			

**B. Business**

**BG1. Use of Facilities - Approvals**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education approves the requests for Use of School Facilities, per Board Policy #7510.

**BG2. Use of Facilities – Approvals – Outside Organizations**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

**BG3. Approval of the Venue for the Project Graduation Event**

that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board Of Education approves the Project Graduation Event venue to be held at Drew University on June 22, 2016 - June 23, 2016 from 9:30 p.m.- 4:30 a.m. Project Graduation was previously approved by the Board with the location listed as “TBD” at the June 23, 2015 meeting.

**BG4. Submission of Comprehensive Maintenance Plan**

WHEREAS: the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS: the required maintenance activities as listed in the attached document for the various school facilities of the Elmwood Park School District are consistent with these requirements, and

WHEREAS: all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

BE IT RESOLVED: that the Elmwood Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Elmwood Park School District in compliance with Department of Education requirements.

**BG5. Approve Guide for Standard Operating Procedures and Internal Controls**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator/board secretary, the Elmwood Park Board of Education does hereby approve the Guide for Standard Operating Procedures and Internal Controls.

**BG6. Approval of Chromebook Purchase with Title I Funds.**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator/board secretary, the Elmwood Park Board of Education approves the purchase of 411 Chromebooks and licenses from Dell in the amount of \$128,158.02 purchased through WSCA NJ State Contract #70256 from Title I funds (Account #20-231-100-600-08-000-00)

Motion of: Mrs. Wechtler  
 Seconded By: Mrs. Policano

Consent Vote on items: BG1-BG6

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>					BG2 Rec. Soccer				

**H. Harassment, Intimidation & Bullying**

N/A

**L. Legal**

**L1. Approve Change Order #2 Dakota Excavating Contractor, Inc.**

BE IT RESOLVED: that the Elmwood Park Board of Education approves Dakota Excavating Contractor, Inc.'s Change Order #2 in the amount of \$8,500.00 for the field project, as per attached.

**L3. Approval of Agreement for Non-Public Security Aid**

WHEREAS, that the Elmwood Park Board of Education accept the agreement for the 2015-2016 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for Non-Public Security under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education will:

- Act as a liaison with the nonpublic school principal;
- Has held the required annual conference;
- Order equipment, services and supplies identified through the annual conference;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School will:

- Label all equipment Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the conference, October 13, 2015.

**L4. Approval of Employment Contract for 2015-2016 School Year for the below listed Employee**

Micek, Adam	Supervisor of Maintenance/Custodians	\$57,977
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Motion of: Mrs. Wechtler  
 Seconded By: Mrs. Policano

Consent Vote on items: L1, L3 & L4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**A. ADOPTION OF POLICIES AND REGULATIONS**

**A1. First Reading of Revised Policies**

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

3322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
4322	Support Staff Member's Use of Personal Cellular Telephone/Other Communication Devices
5330	Administration of Medication
5339	Screening for Dyslexia
5615	Suspected Gang Activity
5756	Transgender Students
8550	Outstanding Food Service Charges

Motion of: Mrs. Wechtler  
 Seconded By: Mr. Golabek

Consent Vote on items: A1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 20, 2015.

\_\_\_\_\_  
 John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 1**  
**REGULAR MEETING**  
**October 20, 2015**

1. PERSONNEL

B. EMPLOYMENT

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Daniel Basile	Assistant Principal/ Director of Athletics	ADM.01.SAPE.NA.01 11-000-240-103-01- 000-00	\$108,274 Additional Stipend of \$2,500.00 as per EPAA Contract	High School	TBD

E. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Athena Amato	Color Guard Grades 9-12	034-04 11-401-100-100-01- 066-00	\$2,108	High School	2015-2016 Season





2. STUDENTS

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109525	BCSS New Bridges High School	9/28/15 to 6/30/16	\$56,340.00

Motion of: Mrs. Wechtler

Second by: Mrs. Policano

Consent Vote on items: S3

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>						A2 (Mr. Basile)			

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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 2**  
**REGULAR MEETING**  
**October 20, 2015**

**4. BUSINESS**

**F. Financial**

**F5. Approve Recertification of Payment to ENL Mechanical**

Based upon recommendation of the architect, DiCara Rubino, the Elmwood Park Board of Education hereby approves recertification of payment #6 to ENL Mechanical in the amount of \$72,910.

Motion of: Mrs. Wechtler  
Seconded By: Mrs. Policano

Consent Vote on items: F5

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>		<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>
<b>NAY</b>									
<b>ABSENT</b>	<b>X</b>						<b>X</b>		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. Legal**

**L5. Approve Termination of Contract with ENL**

WHEREAS, the Elmwood Park Board of Education (“Board”) entered into a contract (“Contract”) with ENL Mechanical, Inc. (“ENL”) for the New Boiler and Facilities Upgrades at Gantner Elementary School, Gilbert Elementary Schools and 16<sup>th</sup> Avenue Elementary School project (“Project”); and

WHEREAS, there have been several problems with the construction of the Project, including, without limitation, ENL's 1) failure to supply enough properly skilled workers or proper material, 2) failure to furnish the Board with assurance that ENL could complete the work in compliance with the requirements of the Contract Documents, failure, 3) failure to proceed continuously with the construction and completion of the work, and 4) breach of numerous provisions of the Contract Documents; and

WHEREAS, the Project Architect has advised the Board that the above listed items are each justification for the Board terminating the Contract for cause.

NOW, THEREFORE, BE IT RESOLVED,

that the Board hereby declares ENL to be in default of the Contract for the reasons set forth above; and

BE IT FURTHER RESOLVED,

that the Board hereby terminates the Contract with ENL effective seven (7) days following written notice of to ENL and its surety unless ENL remedies the defaults prior to that time; and

BE IT FURTHER RESOLVED,

that the Board hereby authorizes the Business Administrator to work with Board counsel to pursue all remedies available to the Board as a result of ENL's defaults.

Motion of: Mrs. Wechtler  
 Seconded By: Mr. DeMatteo

Consent Vote on items: L5

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>		X	X	X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>	X						X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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 \_\_\_\_\_  
 John DiPaola, Business Administrator/Board Secretary